

BUSINESS LITIGATION

Labor Arbitration and Litigation

Government increasingly controls the workplace through an alphabet soup of statutes, regulations and rules—be it the ADA, ADEA, OSHA, Title VII, WARN Act or numerous other laws concerning relationships in the workplace or collective bargaining agreements between labor and management. To allay confusion, the attorneys in this practice area offer employers preventive counseling as well as a record of successful representation. Negotiating labor contracts with unions on behalf of management and representing management in labor disputes are among our strongest skills. Not only do our litigators know the laws addressing problems in the workplace and unfair labor practices, they understand that the best means to combat strife is to anticipate it.

When conflict is unavoidable, expertise backed by experience is compulsory if an attorney is to ensure an effective outcome. Whether confronting a discrimination claim in federal court, responding to an investigation by a government agency or defending a wrongful discharge claim in an arbitration forum pursuant to a collective bargaining agreement, our labor and arbitration litigators bring their skill and achievements to bear when tackling each highly charged issue. Aware that workplace conflict can erode the morale and productivity of any organization, we help employers develop and implement successful approaches for resolving labor-related disputes and for avoiding future discord.

Antagonism in the workplace, if inescapable, is nonetheless manageable. Let us discuss how, as we explore the employment issues important to your success.

Causing upheaval for those involved and often disrupting an entire workforce, labor-related disputes can lead to lawsuits, arbitrations or administrative proceedings in a variety of forums. When thwarting conflict becomes impossible, resolving it successfully remains our goal.

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